



*A*

*Short-Guide to the*

**EDENPROMISE**

*Community of Called Out Believers of the*

*Scottish Midlands'*

*Leadership*

**2016-2017**

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# WELCOME

Hello there! And welcome, we trust that you feel welcome, and that this guide will help you understand a little bit about us, and what we're all about here at the EdenPromise Community of the Scottish Midlands.

We hope that your time with us, however long or short, will be a time of great friendship, and that your experience with us will be beneficial for you.

We're a community of faith that wishes to love and support you, to care for and encourage you, wherever you are from or at in life. The fact that we are a community means we're growing together, not always agreeing, and our disagreements and differences we believe are what makes us strongest as individuals, but more important collectively. We're a community not afraid to explore the difficult questions, we don't claim to have all the answers, but we are committed to openly and honestly exploring them, regardless of the results, so please don't be afraid to ask those questions. Being a community means we are a family, and family is almost always dysfunctional, because we're human, but we try to encourage and challenge one another to be better.

This means we understand that Church or Christians or even the idea of God is often a difficult or challenging concept for people to tackle. And we're about walking that journey with you, if you'll let us?

We want to formerly extend our welcome and invitation to you. We believe someone has probably already welcomed you to our time together today, and hopefully during or after our time together today. We hope someone will have spent some time just *shooting the breeze* with you. If you'd like to chat with one of us, we have some contact cards at the welcome desk, which you can either take, to contact us, or leave your details on. Someone will follow up on that, if you tick to say that's what you'd like.

We hope you are pleasantly surprised by your experience today, that you will find new friends, and feel like you belong, even if you are new, we want to show you, our love and friendship towards you.

Every Blessing

Reverend Pastor Peter & Pastor Hannah Conroy,  
Community Pioneers at EdenPromise Scottish Midlands

# QUALIFICATIONS

It is important to cover the qualifications for leadership, both biblically and academically.

## Biblical Qualifications

Leaders are held to higher standards than those not in leadership (James 3:1). Morally and practically they must be *upright, trustworthy, faithful, worthy of respect, of good character, respectful, honourable, financially ethical and have a hatred of dishonest gain.*



Leaders are called to be *hospitable, gentle, considerate, self-controlled, ordered, reliable, sensible, disciplined, hardworking, blameless, and beyond reproach.* They must have a *good reputation with outsiders* and *manage* their own lives and homes with dignity. They must have a believing family, i.e. their spouse and children (within reason). They do not have to be married, but they should remain faithful *to and in* marriage.

Leaders should be capable and qualified for the office to which they have been called and appointed. They should be able to speak plainly and avoid over complications in their use of language, so that there can be no confusing or *further* stumbling block that the gospel already is. They must be capable and able to challenge, instruct, warn and remind fellow believers of the gospel and its requirements for Holy and Godly living. They themselves must avoid falling into sin and being ensnared by worldliness, and

# FOR LEADERSHIP

should be biblically and where possibly secularly law abiding citizens.

Leaders should not be alcohol [or drugs] dependant, nor should they be bullies, violent, quick-tempered, hot-headed, quarrelsome, rebellious, overbearing, lazy, disobedient, or greedy. They must not be a lover of money or motivated towards financial gain. They should not gossip, be an idle or worthless talker, they should not lie or deceive, or be profane and abuse others with words, actions or demeanour. They should avoid *stupid and senseless controversies*. A leader can not and should not be able to be discredited socially in regards to their character, morality or ethics.

Spiritually a leader is called to be full of the Holy Spirit, full of God's grace, wisdom, faith, and power. They are called to a life empowered and strengthened by God's grace and to live with a clear conscience. They must be God loving and people serving, God fearing and living a Godly life, disciplined in their personal devotional life. Leaders are called into a life-ministry which will be full of struggles and suffering - they must be called to endure this, personally, but also for the sake of others, those who already believe, but also who will come to believe on Jesus.

Leaders must be faithful to and hold firmly to orthodoxy and its teachings. Upholding orthodoxy and understanding it. They must be ready, willing

and able to reject heresy and anti-orthodoxy teachings, willing and able to call back, remind, challenge and encourage believers over the gospel.

Leaders are to be tested, and found not-wanting, to be *One Approved* by God, and to be not ashamed, rightly exploring and explaining the scriptures, pursuing righteousness, faith, love and peace, calling upon the Lord for a pure heart. They must be holy and not a new believer, convert or spiritually immature. They must not believe or indulge in stupidity, or to be conceited and they must be trustworthy and capable people.

Paul is not calling for perfection in all these things, but a greater measure than *the average* believer. These biblical requirements are found in an expositional study of Exodus 18, Acts 6, Titus 1, 1 Timothy 3 and 2 Timothy 2.

### Academic Niceties

Whilst not a requirement for all leaders, these are nice to have and encouraged to obtain as part of ongoing leadership and individual development.



The kinds of qualifications relevant becomes more of an issue at the pastorate level, whilst there is no requirement for a specific qualification for Campus Pastors or Community Planters, there is a requirement for certain qualifications for the Care Pastorate, the Childrens

Pastorate, the Youth Pastorate and even the Theological Pastorate. There is not a requirement for Vision or Consul Pastors, but the table below helps show what would be desired or required for the pastorates.

Whilst many of these are only desirable or not required, it is important to reflect that a Pastor at any level **MUST** be 'capable and qualified' for the work they have been called and appointed.

<b>Pastorate</b>	<b>Level</b>	<b>Example</b>	<b>Requirement</b>
<b>Campus</b>	Theology	Access Course to Christian Theology	Not Required
<b>Vision</b>	Theology	BA (Hons) Christian Theology	Desirable
<b>Consul</b>	Business and/or Management	BA (Hons) Business Management	Desirable
<b>Care</b>	Theology and Counselling	BA (Hons) Theology & Counselling	Required
<b>Theology</b>	Theology	Masters Theology with Biblical Greek & Hebrew	Required
<b>Children's</b>	Theology & Education	BA (Hons) Theology & Childrens Work or Theology	Desirable
<b>Youth</b>	Theology & Youth Work	BA (Hons) Theology & Youth Work or Theology &	Desirable
<b>Praise &amp; Worship</b>	Theology & Worship	BA (Hons) Theology and Worship	Desirable

# PASTORATE



## The Pastorate

We've previously mentioned *Community Pioneers* and *Community Planters*, so we won't cover those here. A Campus Pastor oversees the day-to-day workings of a Campus, and the Community Pastors oversee the work of upto 12 Campus'. Whilst a Campus Pastor is *singular* (not necessarily a single person) but is the sole-pastor responsible for a *basic* Campus, the Community Pastorate is comprised of three Senior Pastors - The Vision Pastor, The Care Pastor and The Consul Pastor. These fulfil the functional role of *Prophet, Priest* and *King*. The Vision Pastor oversees



Preaching, Teaching, Discipleship, Worship and Prayer Ministries. The Care Pastor is responsible for Pastoral Care, Compassion Ministries, Outreach, Evangelism, Campus and StormGroup allocation etc. The Consul Pastor is responsible for Administration, Finance, Legal, Marketing and Relations between the Community of faith the Public, [local] Government and [local] Business'. The Senior Pastor (who works at the Community Level) will usually be assisted by an Associate Pastor and two Assistant Pastors, who will work at the Campus level, primarily. The Senior Pastors act as *Chairmen* of the Boards responsible for their oversight.

The Fourth and Fifth Pastors at the Community Level are *The Theology Pastor* and the *Worship Pastor*.

Although they are not overseen by a board specifically, they are held accountable by the board of Elders, locally, and regionally by a College of Theological Pastors and the College of Worship Pastors respectably.



# AND BOARDS

## THE BOARD OF ELDERS

The Board of Elders at the Community level is made up of 12 Elders elected by the members of the Community. They are responsible for the spiritual direction of the Community of faith, as well as for overseeing the work of the Vision, Theology and Worship Pastors. The Vision Pastor acts as the Chairman of the Board.



## THE BOARD OF DEACONS

The Board of Deacons are 12 Deacons elected by the Community members. They are responsible for the Outreach, Community Development, Evangelism and Pastoral Care elements of the Community of Faith, overseeing the work of the Care Pastor who acts as their Chairman.



## THE BOARD OF TRUSTEES

The Board of Trustees represent the legal requirement of British Charity Law, but serve a functional responsibility of overseeing the Legal, Financial and *business* aspects of the Community of Faith. They also determine the salaries of staff and leaders, although chaired by the Consul Pastor, he/she is not allowed to sit or vote on pay-scale matters, as this is seen as a conflict of interest. The Board of Trustees is also responsible for developing the complaints procedure, and appointing an independent auditor for such purposes.



# PASTOR TYPES

STAFF TYPE	PAY-SCALE RANK	TITLE
Non-University	Apprentice	Apprentice
Undergrad.	Student	Student
Post-Grad	Newly Qualified	NQT
Junior	Ensign	Junior
[Standard]	Lieutenant Jnr.	Pastor
Assistant	Lieutenant	Assistant
Associate	Lieutenant Commander	Associate
Attaché	Commander	Attaché
Senior	Captain	Canon
County	Commodore	Assistant Bishop
Regional/State	Rear Admiral	Bishop
National	Vice Admiral	Primate
Continental	Admiral	Arc-Bishop
International	Fleet Admiral	Cardinal

TITLE	PIPS
Apprentice	● (Black)
Student	● ●
NQT	● ● ●
Junior	● ● ● ●
Pastor	● (Silver)
Assistant	● ●
Associate	● ● ●
Attaché	● ● ● ● (Silver/Black)
Canon	● ● ● ●
Ass. Bishop	-- ● ● ● ● ● (Silver/Gold)
Bishop	● (Gold)
Primate	● ●
Arc-Bishop	● ● ● ●
Cardinal	● ● ● ●
Boards	★ (Deacon) ★ (Elder) ★ (Trustee)
Medical Staff	● or ● ● or ● ● ● or ● ● ● ●
Team Member	□ or □ □ or □ □ □ or □ □ □ □

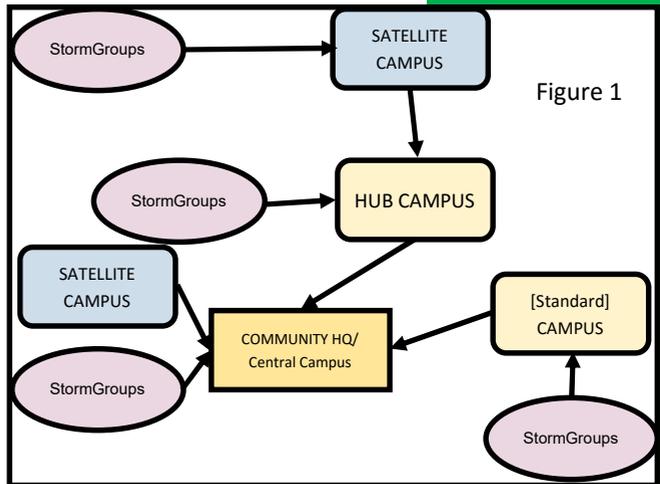
# MEDICAL STAFF

Green Uniforms with a red diagonal stripe and with 'Cross' pips dependent upon 'Rank'



# STRUCTURE

**StormGroups & Campus:** Each StormGroup will be attached to a specific campus, and comprise primarily members from that campus. StormGroups can belong to any of the four levels of Campus: Satellite Campus; [Standard] Campus; Hub Campus and Central Campus.



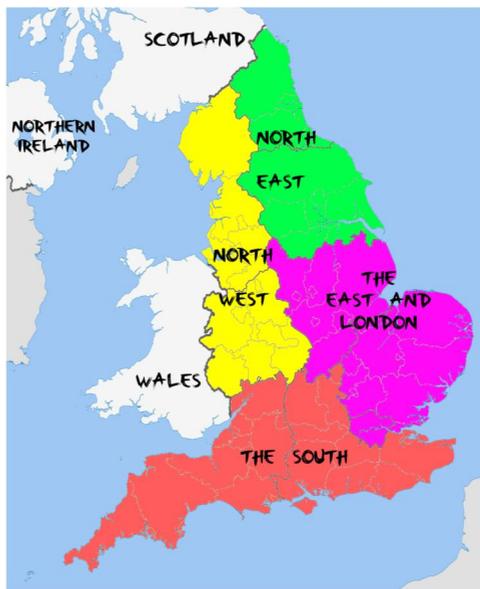
**Satellite & Hub Campus:** A Hub Campus will have at least one Satellite Campus, which it has planted or been assigned based on geography, a Satellite Campus is a small campus which receives support from the larger Hub Campus. The Hub Campus will have 12 or more StormGroups, whilst still receiving oversight and support from Central Campus.

**[Standard] Campus:** A [Standard] Campus is a Normal-Sized Campus, nearing or close to a full complement (12) of StormGroups. They receive support and oversight from Central Campus.

**Central Campus:** The Central Campus acts as the Head Quarters for the Community - made up of no more than 12 Campus' at any level, including the Central Campus. It provides support to all the Campus' and by it's nature is also a Hub Campus.

**UK Regions:**

1. Scotland
2. Wales
3. Northern Ireland
4. North East
5. North West
6. The East & London
7. The South



A Breakdown of EdenPromise from bottom to top

**NON-STATE BASED NATIONS (e.g UK)**

STORMGROUP - CAMPUS - COMMUNITY - REGION - NATION - CONTINENT - INTERNATIONAL

**STATE BASED NATIONS (e.g USA)**

STORMGROUP - CAMPUS - COMMUNITY - COUNTY - STATE - NATION - CONTINENT - INTERNATIONAL

# COLLEGES

Each Standard or Above Campus has 12 Elders, 12 Deacons, and 12 Trustees, one from amongst this number is elected to the Community boards for

Trustees, Elders and Deacons.

From Each Community one Elder, Deacon and Trustee is elected to the Regional Board of Trustees, Elders and Deacons.

From each Region each board elects 3 Elders, 3 Trustees and 3 Deacons to the respective National Colleges.

The National College elects 6 Elders, 6 Deacons, 6 Trustees to the respective Continental College.

The respective Continental Colleges elects 12 Elders, 12 Deacons, and 12 Trustees to the respective International Colleges.

All Vision Pastors make up the National College of Vision Pastors. From amongst this number 12 are elected to the Continental College of Vision Pastors. From the Continental College 24 are elected to the International College of Vision Pastors. This is the same 'structure' as *Care, Consul, Theology and Worship* pastorates.

Each National and Continental College elects 2 Members from amongst it's number to be the president and vice-president of the college, and are also, elected by this appointment to go 'up' to the Continental and International College, and are not included in the numbers above.

Each International College elects 2 from its number, 1 to serve as President/Cardinal, and the 2nd as Vice-President/Vice-Cardinal.

# PASTOR TITLES

TITLE	CARE	VISION	CONSUL	THEOLOGY	WORSHIP
Apprentice	Pastor (inc.				
Student	Assistant				
NQT	[Ast.],	Reverend			
Junior	Associate	Pastor	Reverend	Monsignor	[Pastor]
Pastor	[Ass],	(inc. Ast.,	(inc. Ast.,	(inc. Ast.,	(inc. Ast.,
Assistant	Attache	Ass., At.,	Ass., At.,	Ass., At.,	Ass., At.,
Associate	[At.],	Jnr.)	Jnr.)	Jnr.)	Jnr.)
Attaché	Junior				
	[Jnr.]				
Canon	Canon Pastor	Reverend Pastor Canon	Reverend Canon	Canon Monsignor	Canon
Assistant Bishop	Assistant Right Pastor	Assistant Right Reverend Pastor	Assistant Right Reverend	Assistant Right Monsignor	Assistant Bishop
Bishop	Right Pastor	Right Reverend Pastor	Right Reverend	Right Monsignor	Bishop
Primate	Very Pastor	Very Reverend Pastor	Very Reverend	Very Monsignor	Primate
Arc-Bishop	Very Right Pastor	Very Right Reverend Pastor	Very Right Reverend	Very Right Monsignor	Arc-Bishop
Cardinal	Most Pastor	Most Reverend Pastor	Most Reverend	Most Monsignor	Cardinal

# ORDINATION

All pastors have to be ordained.

The ordination should be done by the most senior pastor within their community,

- Pastors by Canon, Assistant Bishop or Bishop
- Canons by Assistant Bishop, Bishop or Primate
- Assistant Bishop by Bishop, Primate or Arc-Bishop
- Bishop by Primate, Arc-Bishop or Cardinal.
- Primate by Arc-Bishop, Cardinal or *Cardinal Emeritus*.
- Arc-Bishop by Cardinal or *Cardinal Emeritus*.
- Cardinal by incumbent Cardinal or *Cardinal Emeritus*.

The president and vice-president of each college serve a five year term, before a need to be re-elected.

Retiring Presidents and Vice-Presidents may become *Emeritus* members of their respective College, other College members upon retiring may be invited by a 1/3 of the College.

Retiring as in having reached the age of 55 and choosing to stand down for Full-Time *Paid* Ministry.

# ALSO AVAILABLE

A Short Guide to...

... *the EdenPromise Community*

... *the EdenPromise Community Theology*

... *to Baptisms, Christenings, Marriages & Funerals at the Eden-Promise Community*

... *Membership at the EdenPromise Community*

EdenPromise Scottish Midlands' Guides

⇒ *StormGroups Guide*

⇒ *Sessions Guide*

⇒ *PRAYERLife Guide*

⇒ *Campus Guide*

Coming Soon:

## CONTACT

The Office:

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[contact@edenpromise.org](mailto:contact@edenpromise.org) | [www.edenpromise.org](http://www.edenpromise.org)

If you would like to make an appointment to speak to a member of the Pastorate then please do so by calling or email the Office.